

# Direct Support Worker Position

## Description

STARS (Scottsdale Training and Rehabilitation Services) is a provider for individuals with developmental disabilities. With two Scottsdale locations serving more than 250 individuals each day through Youth, Day Training, Vocational & Employment Service programs, STARS' creates a lifetime support system for participants and their families.

STARS is accepting applications for full-time Direct Support Workers in all programs. These full-time positions are responsible for the instruction of adults having differing abilities.

## Summary of Job Functions:

- Knowledge of developmental disabilities and of training/intervention strategies used with I/DD individuals
- Assist in intake and initial evaluation of persons referred to and accepted by STARS into either program
- Knowledge of behavior modification skills
- Knowledge of and skill in adult educational skills
- Ability to complete skill and behavioral assessments as well as evaluations on an annual basis
- Ability to develop, implement, and evaluate Individualized Service Plans
- Ability to teach individuals with differing abilities individually or in groups.
- Ability to manage time and multiple responsibilities effectively
- Positions requires transporting of participants in STARS vehicles (age requirement of 21)
- Provide personal care services to participants as needed and appropriate including assistance in hygiene, dressing, toileting, etc.

Hours are Monday - Friday, 8:00 am to 4:00 pm (no evening or weekend hours).

COMPETITIVE PAY with increase after the successful completion of 90 days.

## Skills/ Requirements

### Minimum Requirements:

- High school diploma or equivalent
- Excellent written and verbal communication
- Computer skills and knowledge of Microsoft Office 365
- Personal enthusiasm for participation in a non-profit organization serving individuals with developmental disabilities
- Must have a positive attitude and ability to represent STARS in a positive manner to community
- Must be able to lift 40 pounds

## Important Notes

Enjoy a rewarding position helping change lives through opportunity - apply today!

- must pass background check and be able to obtain a Level One Fingerprint Clearance Card
- must be 21 years of age and have AZ Driver's License with a clean 39 month driving record

Benefit options include health insurance and IRA savings plan.

Locations:

7507 E Osborn Rd, Scottsdale, AZ 85251

11130 E Cholla St, Scottsdale, AZ 85259

Pay Comments: Competitive, full-time hourly pay commensurate with experience and background in providing direct support for individuals with developmental disabilities. Benefit options include health insurance and IRA savings plan.