



# Competitive Integrated Employment (CIE)

High School Students looking for employment through our network of community partners

## Experience independence in the workplace

**STARS** strives to be the premier employment service in the Valley for people with cognitive and developmental disabilities through an individual first approach with high quality, personalized services to empower and equip each participant for independence and success in the workplace. This is achieved by having strong connections to, and working collaborations with, many local employers.

### Program Highlights

Individuals experience the dignity that arises from gainful employment along with fair wages with benefits. Families see their loved ones in a fully competent role in the workplace.

This program is designed to help support individuals of the legal working age living with cognitive and developmental disabilities in:

- ★ Job Exploration and Search
- ★ Resume Writing
- ★ Interviewing Skills
- ★ 1 on 1 On-site Training Support
- ★ Long-Term Employment Support



### Success Story

Avery joined STARS in June 2022 with the aim of graduating from high school and gaining work experience through the STARS CIE Program. During the school year, Avery worked closely with her Job Placement Coach (JPC) to improve her communication and decision-making skills. With the support of her JPC, Avery applied for a part-time job at Fry's as a courtesy clerk and was successful.

The staff and management at Fry's have been incredibly supportive, allowing Avery to work independently and develop her skills further.

Thanks to her hard work and dedication, Avery has successfully graduated from the CIE program and will continue her part-time job at Fry's independently.

We are incredibly proud of Avery's achievements and wish her all the best as she continues to work and pursue her goals.



**Competitive Integrated Employment**  
**WORK. DIGNITY. INDEPENDENCE.**